

2026 Excellence in Diversity Leadership Award

Form Preview

Excellence in Diversity Leadership Award

Introduction

For outstanding contributions to research or education in addition to emerging leadership and outreach contributions.

The Faculty of Science aspires to be a leader in developing a skilled workforce with a truly diverse range of experiences and perspectives. We believe this diversity of experience and thought is critical for solving the world's greatest research questions and inspiring the next generation of scientists. Therefore, it is critical that we invest in developing academics with diverse lived experiences who can act as role models for this next generation. This award acknowledges an academic who has achieved excellence in research or education and will provide funds to further their academic work and thus assist to develop them into academic leaders at the University of Melbourne. The awardee will have also demonstrated a commitment to the diversity and inclusion of science by engaging in outreach or leadership activities to promote broader inclusion of underrepresented groups.

Please ensure that you have read and understood the [Grant Scheme Funding Guidelines.](#)

Save as you go

Manually save your work as you progress through the application.

Privacy Collection Notice

The information in this form is being collected by Faculty of Science Research Office at the University of Melbourne. The information you provide is being collected in order to record administrative details of the applicant, and for assessment by the Faculty of Science Research Committee, chaired by the respective Associate Dean (Research) or equivalent. The information will be used by authorised staff for the purpose for which it was collected, and will be protected against unauthorised access and use. The names of successful applicants and a summary of their projects will be reported to relevant Faculty committees and senior officers.

If you do not provide all of the information requested on this form, your application may be deemed ineligible and removed from consideration by the committees. You may access any personal information you have provided to the University by contacting 13 6352. The University of Melbourne is committed to protecting personal information provided by you in accordance with the Privacy and Data Protection Act 2014 (Vic). All information collected by the University is governed by the University's Privacy Policy. For further information about how the University deals with personal information, please refer to the University's Privacy Policy or contact the University's Privacy Officer at privacy-officer@unimelb.edu.au.

Applicant details

* indicates a required field

Applicant Details

Applicant legal name *	Title	First Name	Last Name
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Unimelb staff are required to enter the HR system/legal first name and last name (not preferred name).

Gender *

Other:

Please provide pronouns if 'Other'.

Pronouns *

Do you identify as Aboriginal or Torres Strait Islander? *

- Yes
 No
 Other:

Primary UoM Email *

Must be an email address.

For Unimelb staff: Please enter your primary Unimelb email address. You can check your primary email here - <https://sso.unimelb.edu.au/enduser/settings>

Faculty and School *

Position *

Supervisor *

Title First Name Last Name

Employment Category *

Other:

Classification *

Employment Type *

FTE commitment for your current role *

Must be a number.

(Full-time = 1.0, part-time = above 0.5). To be eligible for this Award you must hold an academic appointment in the Faculty of Science of 0.5FTE or greater, until June 30th 2027

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If fixed-term, please specify your contract end date:

Must be a date.

ORCID ID

<https://orcid.org/>

Role

Eligibility

* indicates a required field

Eligibility criteria

I identify as being from an under-represented community including LGBTIQA+, culturally and linguistically diverse, neurodiverse, and/or have lived experience of a disability *

- Yes
 No
 Other:

I hold a PhD or equivalent experience *

- Yes

I completed my PhD (or equivalent research training) 3-10 years ago *

- Yes

PhD Award Date *

Must be a date in dd/mm/yyyy format

I have a continuing appointment or contract in the Faculty of Science until June 2027 *

- Yes

PRO and CV

* indicates a required field

Performance Relative to Opportunity

Do you wish your application to be considered with respect to Performance Relative to Opportunity (PRO)?

- Yes
 No

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Please outline your case (max 5000 characters). Consideration of PRO facilitates positive acknowledgement of what has been achieved by academic staff given the opportunities available. Personal circumstances relevant in assessing PRO include care relationships, medical conditions and part-time and flexible working arrangements. Relevant career interruptions include parental leave and extended sick leave. Relevant leave of absence may include leave authorised to enable an academic to undertake an industry secondment or similar career development activity outside the academy. Other circumstances may include natural disasters (such as the Australian bushfires in 2019-2020), global health issues (such as the COVID-19 pandemic) and emergency situations with significant or longer-term impacts.

Must be no more than 5000 characters.

CV and Outputs Requirements

Please upload a 3 page CV highlighting the following criteria:

- **5 key outputs and your contribution/role for each. These outputs can be traditional and/or non-traditional.**
- **Your leadership, service and outreach activities.**
- **Funding and awards**

Note: CVs longer than 3 pages will render your application ineligible.

Outputs list: Please upload a list of your outputs, including any non-traditional outputs and/or educational outputs. Please also note the context of your research field.

CV upload (max 3 pages) *

Attach a file:

Outputs List *

Attach a file:

Project Details

* indicates a required field

Activity type

Please select the activity type below.

Pure basic research is experimental and theoretical work undertaken to acquire new knowledge without looking for long term benefits other than the advancement of knowledge.

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Strategic basic research is experimental and theoretical work undertaken to acquire new knowledge directed into specified broad areas in the expectation of useful discoveries. It provides the broad base of knowledge necessary for the solution of recognised practical problems.

Applied research is original work undertaken primarily to acquire new knowledge with a specific application in view. It is undertaken either to determine possible uses for the findings of basic research or to determine new ways of achieving some specific and predetermined objectives.

Experimental development is systematic work, using existing knowledge gained from research or practical experience, that is directed to producing new materials, products or devices, to installing new processes, systems and services, or to improving substantially those already produced or installed.

Activity Type *

- Pure Basic Research
- Strategic Basic Research
- Applied Research
- Experimental Research

Project details

Project Title *

Start Date

Must be a date.

End Date

Must be a date.

The Excellence in Diversity Leadership Award program aims to engage with community to promote broader inclusion of underrepresented groups. Thus, an aptitude for Science communication will be an important skill.

Please outline your project aims objectives using general scientific language that will be accessible to a broad audience.

Project aims and objectives *

Word count:

Must be no more than 400 words.

Describe the impact of your academic work to date. How has your research contributed to your field, and what evidence demonstrates its significance,

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influence, or broader benefit (e.g. academic, industry, policy, or community impact)? *

Word count:

Must be no more than 200 words.

How will receiving this award contribute to building your independent academic career and advancing your future research program? Please outline how it will support new or strengthened collaborations (with industry, academia, or community), and how it will enhance your academic profile, leadership, and long-term impact. *

Word count:

Must be no more than 300 words.

Describe your experience with outreach, why it is important and how you have used this avenue to promote broader understanding of science, and diverse role models within our faculty and the broader community? *

Word count:

Must be no more than 400 words.

Is there any aspect of this project or its associated agreement that is or needs to be treated as confidential? *

- Yes
- No

If a student is working on the project, will the result of the project form part of their Thesis or Student Project? *

- Yes
- No

This project involves a clinical trial *

- Yes
- No

This research involves *

If successful, can this proposal be included in the UoM successful applications library? *

- Yes

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No

Budget

* indicates a required field

Financial Details

Currency

Will this project require the procurement of new equipment valued over \$200K AUD? *

- Yes
 No

As per the Procurement Policy (MPF1087)

Is there any UOM in-kind contribution captured in this award/agreement? *

- Yes
 No

Are there any additional support arrangements that would assist in your ability to take up the award if successful (e.g. provisions for caring, additional travel costs)? *

- Yes
 No

Please note if you answer 'Yes' to this question, and you are successful, a member of the Science Research Office will reach out for further discussion. While all reasonable requests for support will be considered, please note that this question does not constitute a guarantee of support from the Faculty of Science.

Budget items

How will the amount requested above be expended? Total amount should not exceed \$25,000.

Expenditure	\$ Amount
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Budget Totals

Total amount requested (auto-calculated from above)

\$

This number/amount is calculated.

What is the total amount requested (dollars) of your project?

Total Project Cost (auto-calculated from above)

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This number/amount is calculated.
What is the total budgeted cost (dollars) of your project?

Budget Justification

Provide a clear justification for your budget, demonstrating that the funding requested is essential to the project. *

Compliance

* indicates a required field

Compliance and Regulatory Approvals

Have you identified any actual, potential, or perceived conflicts of interest in undertaking this project in accordance with Managing Conflicts of Interest Policy (MPF1366)? *

- Yes, a management plan is in place
- Yes, a management plan is not in place
- No

Respond on behalf of all members of the research team.

Provide the reference number of the Conflict of interest management plan (If applicable)

Fields of Research Codes (FoR)

You may include up to five FoR codes that best describe your area(s) of research, as relevant to the nominated publication(s). Please include code, description, and percentage (totalling 100% for all codes), e.g.:

- 3001 - Agricultural biotechnology - 51%
- 3002 - Agriculture, land and farm management - 49%

FoR Code

Select a Code *

FoR Code %

Percentage *

Must be a number and between 1 and 100.

Total Percentage *

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This number/amount is calculated.
Min amount:1. Max amount:100.

Socio-Economic Objective Codes (SEO)

You may include up to five SEO codes that best describe your area(s) of research, as relevant to the proposed research project. Please include code, description, and percentage (totalling 100% for all codes).

SEO Code

Select a Code *

SEO Code %

Percentage *

Must be a number and between 1 and 100.

Total Percentage *

This number/amount is calculated.
Min amount:1. Max amount:100.

Submission Declaration

* indicates a required field

Applicant Declaration

Provide evidence of your application and FTE commitment to this project is being supported by your supervisor and Head of School *

Attach a file:

A maximum of 2 files may be attached.

I certify that all details given on this application are correct. *

Yes

Data from this application is handled in accordance with the University of Melbourne's Privacy Policy. For more information, please see the University's [privacy website](#).

Admin Use Only

This section is Admin Use Only

Yes

No

This question is read only.

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Attachment uploaded

- Yes
- No

This question is read only.

Award Number

This question is read only.

Cost Centre

This question is read only.

Proposal ID

This question is read only.