

Excellence in Diversity Fellowship – Gender Equity in STEM

Introduction

To support the need for greater diversity and inclusion within the University of Melbourne, the Faculty of Science has recently developed targeted diversity strategies in the areas of Indigenous Engagement and Gender Equity. This Fellowship has been developed to support the aims of these strategies by attracting, supporting, and retaining outstanding early career researchers with significant potential for research, community impact and contribution to workplace culture. The Gender Equity fellowship is seeking to increase the representation of women in the academic workforce across science disciplines, and therefore strongly encourages applications from female candidates, in line with the special measure provided for under section 12 of the Equal Opportunity Act 2010 (VIC). We also encourage transgender and gender diverse candidates to apply.

The University offers a world-class and robust research environment that is internationally engaged and recognised, community focused, with many outstanding areas of research strength. The University is committed to building a brilliant, diverse, and vibrant University community to better meet its purpose; to benefit society through education and research.

Please ensure that you have read and understood the Grant Scheme Funding Guidelines.

Save as you go

Manually save your work as you progress through the application.

Privacy Collection Notice

The information in this form is being collected by Faculty of Science Research Office at the University of Melbourne. The information you provide is being collected in order to record administrative details of the applicant, and for assessment by the Faculty of Science Research Committee, chaired by the respective Associate Dean (Research) or equivalent. The information will be used by authorised staff for the purpose for which it was collected, and will be protected against unauthorised access and use. The names of successful applicants and a summary of their projects will be reported to relevant Faculty committees and senior officers.

If you do not provide all of the information requested on this form, your application may be deemed ineligible and removed from consideration by the committees. You may access any personal information you have provided to the University by contacting 13 6352. The University of Melbourne is committed to protecting personal information provided by you in accordance with the Privacy and Data Protection Act 2014 (Vic). All information collected by the University is governed by the University's Privacy Policy. For further information about how the University deals with personal information, please refer to the University's Privacy Policy or contact the University's Privacy Officer at privacy-officer@unimelb.edu.au.

Applicant details

* indicates a required field

Are you applying as an internal University of Melbourne Applicant? *

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Form Preview

- ☐ Yes
☐ No

Applicant Details

Applicant legal name *

Title First Name Last Name

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Unimelb staff are required to enter the HR system/legal first name and last name (not preferred name).

Pronouns *

- ☐ She/her
☐ They/them
☐ Prefer not to disclose

Do you identify as Aboriginal or Torres Strait Islander? *

- ☐ Yes
☐ No
☐ Other:

Primary Email *

Must be an email address.

For Unimelb staff: Please enter your primary Unimelb email address. You can check your primary email here - <https://sso.unimelb.edu.au/enduser/settings>

Faculty and School *

Role

ORCID ID

All participants applying for grants are encouraged to have a persistent digital identifier such as an Open Researcher and Contributor Identifier (ORCID ID). You can register for an ORCID ID here: <https://orcid.org/>

External Applicant Details

Applicant Legal Name *

Title First Name Last Name

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Pronouns *

- ☐ She/her
☐ They/them
☐ Prefer not to disclose

Do you identify as Aboriginal or Torres Strait Islander? *

- ☐ Yes
☐ No
☐ Other:

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Primary Email *

Must be an email address.

External Applicant Role

Should be "Lead External Chief Investigator"

External Association *

The organisation where you are currently working. If you are between employment contracts, please state this.

ORCID ID

All participants applying for grants are encouraged to have a persistent digital identifier such as an Open Researcher and Contributor Identifier (ORCID ID). You can register for an ORCID ID here: <https://orcid.org/>

Research Opportunity and Performance (ROPE)

*** indicates a required field**

Career Interruptions

Have you experienced a significant interruption that has impacted on your research opportunity? *

- ☐ Yes
☐ No

If Yes, how long was the interruption?

- ☐ 0 - 3 months (FTE)
☐ 3 - 6 months (FTE)
☐ 6 - 12 months (FTE)
☐ 12 or more months (FTE)

Select the category of career interruption claimed (more than one may be selected)

- ☐ Caring and parental responsibilities
☐ Disaster management and recovery
☐ Medical conditions/Disability
☐ Significant COVID-19 related interruptions
☐ Other:

Optional: Please give general details about your interruption.

Details of your career and opportunities for research, evidence of research impact and contributions to the field, including those most relevant to this application

Attach your latest CV (maximum three pages, excluding publications), which will contribute to the assessment criteria. Please focus on the most recent five years or equivalent taking into account the period of your career interruption. Applicants should note that their submitted CV should reflect evidence of high research capacity relative to opportunity in the order set up below:

- Full name
- Full details of education, postgraduate training, present and past appointments
- Awards or prizes (include \$ amount where applicable)
- Seminar/conference presentations (details of conference, indicate if invited talk, selected for oral, or poster presentation)
- Current and previous collaborations
- Roles within industry or government and what you produced in these roles
- Postgraduate and undergraduate teaching and supervision (including demonstrating tutor roles or co-supervision of students)
- Leadership and service activities related to scientific discipline or the University of Melbourne (e.g. membership of societies and committees, peer review experience, administrative responsibilities)
- Community engagement activities
- Statement of career aspirations for the next five years

CV *

Attach a file:

Attach your Research Outputs

Details of published works organised in the following categories (please do not list works submitted, under review or in preparation):

- Original refereed journal articles (the date of acceptance should be provided for papers not yet published)
- Reviews
- Books, chapters and monographs; Full published conference proceedings (do not include conference abstracts)
- Patents
- Other publications, e.g. popular articles, periodicals, submissions to government reviews, policies, reports for industry partners, unpublished papers and reports.

Research outputs *

Attach a file:

Program summary

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* indicates a required field

Activity type

Please select the activity type below.

Pure basic research is experimental and theoretical work undertaken to acquire new knowledge without looking for long term benefits other than the advancement of knowledge.

Strategic basic research is experimental and theoretical work undertaken to acquire new knowledge directed into specified broad areas in the expectation of useful discoveries. It provides the broad base of knowledge necessary for the solution of recognised practical problems.

Applied research is original work undertaken primarily to acquire new knowledge with a specific application in view. It is undertaken either to determine possible uses for the findings of basic research or to determine new ways of achieving some specific and predetermined objectives.

Experimental development is systematic work, using existing knowledge gained from research or practical experience, that is directed to producing new materials, products or devices, to installing new processes, systems and services, or to improving substantially those already produced or installed.

Activity Type *

- ☐ Pure Basic Research
- ☐ Strategic Basic Research
- ☐ Applied Research
- ☐ Experimental Research

Program Title *

Word count:

Must be no more than 10 words.

Start Date

End Date

The Fellowship is looking to develop an independent researcher. Please submit a document of no more than 2 pages outlining your project plan for the next two years (or four years part-time), how the Fellowship will distinguish you from your supervisor and assist you to become an international researcher. This can include potential of the proposed program of research to contribute to the career building of the applicant via an enhanced portfolio of research and, if relevant, collaborations or partnerships with new academic partners, industry, government or international organisations and the potential for the program to contribute to training, scientific mentoring and supervision of students and junior research staff in the appointee's area of expertise.

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Fellowship plan *

Attach a file:

How does your project strategically align with the school research strategy, the Faculty of Science research strategy and the Advancing Research 2030 strategy?

Note that you will need to refer to the relevant Science and University strategy documents.

- Please refer to the [Faculty of Science Research Strategy 2023-2030](#).
- Please refer to the [Advancing Research 2030 Strategy](#).

Strategic alignment *

Word count:

Must be no more than 250 words.

Is there any aspect of this project or its associated agreement that is or needs to be treated as confidential? *

- ☐ Yes
☐ No

Marking this as Confidential (Yes) will restrict the information from appearing in Find An Expert (FaE).

If a student is working on the project, will the result of the project form part of their Thesis or Student Project? *

- ☐ Yes
☐ No

This project involves a clinical trial *

- ☐ Yes
☐ No

This research involves *

Approved to be included in the UoM successful applications library *

- ☐ Yes
☐ No

Budget

* indicates a required field

Financial Details

Currency

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Is there any UOM in-kind contribution captured in this award/agreement? *

- ☐ Yes
☐ No

Will this project require the procurement of new equipment valued over \$200K AUD? *

- ☐ Yes
☐ No

As per the Procurement Policy (MPF1087)

Are there any additional support arrangements that would assist in your ability to take up the award if successful (e.g. provisions for caring, additional travel costs)? *

- ☐ Yes
☐ No

Please note if you answer 'Yes' to this question, and you are successful, a member of the Science Research Office will reach out for further discussion. While all reasonable requests for support will be considered, please note that this question does not constitute a guarantee of support from the Faculty of Science.

Budget

The Fellowship is awarded for up to 2 years, full-time or 4 years part time (minimum 0.5 FTE). The Fellowship includes salary and oncosts and \$30,000 project costs. Please outline your budget for project costs only (max \$30,000). Eligible project costs include:

- Travel and fieldwork
- Equipment
- Consumables
- Research personnel

All costs should be listed in AUD and excluding GST.

Item description	\$ Amount
	Must be a dollar amount.

Budget total

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Total Amount Requested (Auto-calculated from above).

\$

This number/amount is calculated.

Total Project Cost (Auto-calculated from above).

This number/amount is calculated.

What is the total budgeted cost (dollars) of your project?

Budget justification

Provide a justification for the budget items requested in detail. Include any in-kind support if applicable. *

Compliance

* indicates a required field

Compliance and Regulatory Approvals

Have you identified any actual, potential, or perceived conflicts of interest in undertaking this project in accordance with Managing Conflicts of Interest Policy (MPF1366)? *

- ☐ Yes, a management plan is in place
- ☐ Yes, a management plan is not in place
- ☐ No

Respond on behalf of all members of the research team.

Provide the reference number of the Conflict of interest management plan (If applicable)

Fields of Research Codes (FoR)

You may include up to five FoR codes that best describe your area(s) of research, as relevant to the nominated publication(s). Please include code, description, and percentage (totalling 100% for all codes), e.g.:

- 3001 - Agricultural biotechnology - 51%;
- 3002 - Agriculture, land and farm management - 49%

FoR Code

Select a Code *

FoR Code %

Percentage *

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Must be a number and between 1 and 100.

Total Percentage *

This number/amount is calculated.

Socio-Economic Objective Codes (SEO)

You may include up to five SEO codes that best describe your area(s) of research, as relevant to the proposed research project. Please include code, description, and percentage (totalling 100% for all codes).

SEO Code

Select a Code *

SEO Code %

Percentage *

Must be a number and between 1 and 100.

Total Percentage *

This number/amount is calculated.

Declaration and Authorisation

* indicates a required field

Declaration

I declare that the information I have given in this application is true to the best of my knowledge, and I understand that any offer of funding may be withdrawn if false information is given. *

☐ I agree

Authorisation by Applicant's Direct Supervisor and Head of School

Upload email confirmation of authorisation: I support this application and where relevant confirm that the applicant has the capacity to undertake the proposed research activities. *

Attach a file:

Admin Use Only

This section is Admin Use Only

- ☐ Yes
- ☐ No

Attachment uploaded

- ☐ Yes
- ☐ No

Award Number

Cost Centre

Project ID